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Missouri Women's Council

2010 Annual Report

Mission statement:

"The mission of the Missouri Women's Council is to promote the economic success of Missouri women by connecting them to information and resources"



Jeremiah "Jay" Nixon
Governor



David Kerr
Director
Department of Economic Development

Missouri Women's Council Board Members 2010

Board Chair

Michelle J. Word, Kansas City

Janet M. Bandera, O'Fallon

Christine J. Bierman, St. Louis

Senator Norma Champion, Springfield

Nicole Colbert-Botchway, St. Louis

Melodee Colbert-Kean, Joplin

Jacqueline Coleman, Jefferson City

Senator Rita Days, St. Louis

Michelle Esswein, St. Louis

Norma Nisbet, St. Louis

Representative Marilyn Ruestman, Joplin

Representative Rachel Storch, St. Louis

Karen Thornton, Sunrise Beach

Valerie White, St. Charles

Donayle Whitmore-Smith, St. Louis

Executive Director

Lisa B. Althoff



Chair
Michelle J. Word



Janet M. Bandera



Christine J. Bierman



Senator
Norma Champion



Nicole Colbert-Botchway



Melodee Colbert-Kean



Jacqueline Coleman



Missouri Women's Council



Senator
Rita Days



Michelle Esswein



Norma Nisbet



Representative
Marilyn Ruestman



Representative
Rachel Storch



Karen Thornton



Valerie White



Donayle
Whitmore-Smith



Executive Director
Lisa B. Althoff



Missouri Women's Council

Established in 1985 by the State's 83rd General Assembly, the mission of the Missouri Women's Council is to identify and address issues affecting the economic and employment status of women in Missouri.

An agency within the Department of Economic Development, the bipartisan council is comprised of 15 members; 11 appointed by the Governor, two Missouri State Senators and two Missouri State Representatives.

The Missouri Women's Council works closely with other agencies and community-based organizations to build awareness, educate and promote opportunities for Missouri's women. By providing information and resources regarding business, education and career opportunities, the Missouri Women's Council helps women fulfill their economic and employment goals.



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Women-Owned Business Network (WOB Network)

A web-based network dedicated to promoting women-owned businesses in Missouri. The WOB Network represents a dynamic and ever-expanding community of female entrepreneurs and business owners committed to supporting each other by networking and transacting business together.



Award of Distinction

Each year, the Missouri Women's Council solicits nominations of individuals and/or organizations that have made a significant impact upon women and their families. Many outstanding individuals and organizations have helped shape Missouri and continue to contribute their talents and skills to improve and enhance the quality of life in the State. The Council has established the Award of Distinction to recognize, honor, and celebrate these achievements. Nomination forms are available on the Missouri Women's Council website.

Conferences & Workshops

Events are offered at several locations throughout the year covering a variety of topics of interest to Missouri women in business and women in the workforce.

Outstanding Women of Missouri Traveling History Exhibit

Recognizes Missouri women whose fortitude, persistence, and judgment led them to distinguish themselves in their chosen profession or areas of service. The exhibit honors these individuals by displaying an image of each woman, as well as featuring their accomplishments and their story. The traveling exhibit is available for loan at no charge.

Women's Edition

Monthly publication featuring Missouri women owned businesses, Missouri women in non-traditional careers, resources for women in business and women in the workforce, a listing of upcoming events in Missouri pertaining to women in business and women in the workforce.

To sign up to receive our Women's Edition, please visit www.womenscouncil.org/newsletters

Resource Guide

Serves as an essential resource for Missouri women, those who are establishing a business, seeking educational assistance and opportunities, or those who wish to find more suitable careers. This guide contains various listings, including business organizations, educational institutions and women's organizations.

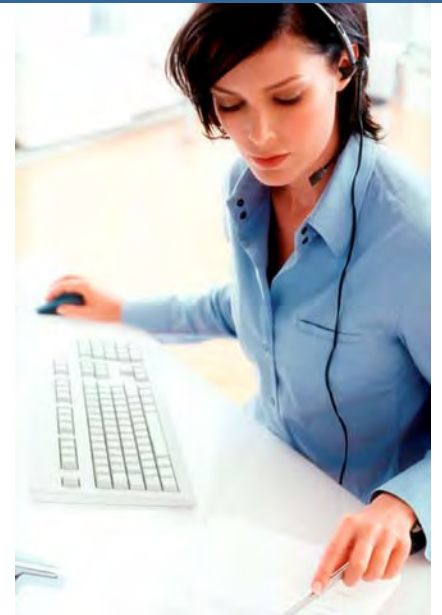


Women in Missouri's Workplaces

There were slightly less than 1.35 million women in Missouri's workforce throughout 2009, or more than 47% of the state's labor force. This report looks at the role of women in Missouri's workplaces based on occupations found to be traditionally female-oriented versus those deemed more male-oriented.*

Women in Non-traditional Jobs

For total Missouri employment in male traditional jobs with highest female employment, the largest percentage that women will make of the workforce is 22.3%. In some occupations, women only amount to 3.5% of hired employees.



Women's 2009 Employment in Top Male Traditional Jobs

Jobs	Women's Employment	Total Missouri Employment
Laborers & Freight, Stock & Material Movers	4,421	39,471
General & Operations Managers	7,560	30,238
Maintenance & Repair Workers, General	1,035	29,566
Clergy	2,848	16,755
Computer Support Specialists	2,458	12,170
First-Line Supervisors/Managers of Production & Operating Workers	1,974	10,908
Dishwashers	2,165	10,357
Computer Programmers	1,866	9,236
Farmworkers & Laborers, Crop Nursery & Greenhouse	1,329	6,481
Network Systems & Data Communication Analysts	1,152	5,166

*Data provided by MERIC, Missouri Department of Economic Development

**Traditional and non-traditional jobs were determined through data gathered from the 2008 American Community Survey with the U.S. Census Bureau. Occupations with female employment totaling less than 25% are declared non-traditional, while occupations with 75% or more are traditionally female occupied jobs.



Women in Missouri's Workplaces

Traditional female occupations will supply **32,347** openings for females compared to the **150,688** total openings in Missouri by **2011**.



Top Openings in Female Traditional Employment from 2009-2011

Jobs	Openings
Registered Nurses	3,050
Office Clerks, General	1,990
Elementary School Teachers	1,910
Child Care Workers	1,724
Licensed Practical & Licensed Vocational Nurses	1,428
Hosts and Hostesses, Restaurant, Lounge, & Coffee	1,394
Tellers	1,336
Personal & Home Care Aides	1,301
Nursing Aides, Orderlies, & Attendants	1,222
Maids & Housekeeping Cleaners	1,094

*Data provided by MERIC, Missouri Department of Economic Development

**Traditional and non-traditional jobs were determined through data gathered from the 2008 American Community Survey with the U.S. Census Bureau. Occupations with female employment totaling less than 25% are declared non-traditional, while occupations with 75% or more are traditionally female occupied jobs.



Educational Requirements



Of the occupational openings that will occur from **2009-2011** more than **8,949** openings in female traditional occupations will recommend and Associate degree or higher for employment, compared to just **5,543** in male traditional jobs.

Male and Female Occupational Openings by Educational Attainment

Degree	Traditional Female Openings	Traditional Male Openings
Professional Degree	0	26
Masters Degree	613	330
Bachelor's Degree	4,541	2,067
Bachelor's or higher degree, plus work experience	0	734
Associate	3,795	693
Postsecondary vocational award	4,377	2,675
Work experience in a related occupation	634	3,091
Long-term on-the-job training	30	2,811
Moderate-term on-the-job training	4,672	5,375
Short-term on-the-job training	13,685	5,600

*Data provided by MERIC, Missouri Department of Economic Development

**Traditional and non-traditional jobs were determined through data gathered from the 2008 American Community Survey with the U.S. Census Bureau. Occupations with female employment totaling less than 25% are declared non-traditional, while occupations with 75% or more are traditionally female occupied jobs.



Average Salaries

The average wage for all female-traditional occupations was \$31,670, while the average wage for traditional-male occupations was \$43,730. Many of the top paying traditional female jobs also require higher levels of education.



Top Average Salaries of Female & Male Traditional Occupations

Occupation	Traditional Female	Traditional Male
Registered Nurse	\$56,667	
Healthcare Practitioners & Technical Workers	\$58,327	
Speech-Language Pathologists	\$58,581	
Occupational Therapists	\$61,156	
Dental Hygienists	\$62,997	
Engineers, All Other		\$83,481
Chemical Engineers		\$90,459
General & Operations Managers		\$96,029
Engineering Managers		\$104,884
Computer Hardware Engineers		\$116,734

*Data provided by MERIC, Missouri Department of Economic Development

**Traditional and non-traditional jobs were determined through data gathered from the 2008 American Community Survey with the U.S. Census Bureau. Occupations with female employment totaling less than 25% are declared non-traditional, while occupations with 75% or more are traditionally female occupied jobs.



Salaries Upon Degree Completion



Data regarding detailed earnings for Missouri residents by degree attainment and gender.

2009 Detailed Earnings for Missouri residents by degree attainment and gender

Degree Program	Male	Female
Less than high school graduate	\$20,733	\$13,508
High School Graduate (includes equivalency)	\$30,347	\$20,492
Some college or associate's degree	\$37,048	\$25,484
Bachelor's degree	\$51,850	\$34,708
Graduate or professional degree	\$63,057	\$45,966

Source: U.S. Census Bureau, 2009 American Community Survey



2010 Career Education Enrollment Summary

FY 2010 Career Education Enrollment Summary by Program Area

<u>Secondary Program Areas</u>	<u>Female</u>	<u>Male</u>
Agricultural, Food and Natural Resources	9,074	14,134
Business & Information Technology	30,051	32,344
Cooperative Career Education	304	258
Family Consumer Sciences and Human Services	30,376	13,564
Health Sciences	2,888	405
Marketing Education	3,385	3,087
Project Lead The Way (Pre-Engineering & Pre-Biomedical)	1,045	4,406
Technology and Skilled Technical Sciences	2,105	10,808
TOTAL for Secondary Program Areas:	79,228	79,006
<u>Postsecondary Program Areas</u>	<u>Female</u>	<u>Male</u>
Agricultural, Food and Natural Resources	592	561
Business & Information Technology	14,067	10,811
Family Consumer Sciences and Human Services	5,967	1,241
Health Sciences	10,882	3,709
Marketing Education	2,543	2,175
Technology and Skilled Technical Sciences	6,362	11,535
TOTAL for Postsecondary Program Areas:	40,413	30,032
<u>Adult Program Areas</u>	<u>Female</u>	<u>Male</u>
Agricultural, Food and Natural Resources	10	5
Business & Information Technology	84	16
Family Consumer Sciences & Human Services	87	7
Health Sciences	1,642	257
Marketing Education	0	1
Technology and Skilled Technical Sciences	50	486
TOTAL Adult Program Areas:	1,873	772

Nontraditional Fields

The term "nontraditional" means occupations or fields of work in which individuals from one gender comprise less than 25 percent of the individuals employed in each occupation or field of work.

Program Areas Nontraditional for Females: Agricultural, Food, and Natural Resources; Project Lead The Way; Technology and Skilled Technical Sciences

Program Areas Nontraditional for Males: Family Consumer Sciences and Human Services; Health Sciences

Program Areas Considered Balanced for Both Genders: Business & Information Technology; Cooperative Career Education; Marketing Education

Source: Missouri Department of Elementary and Secondary Education, 2010 Career Education Enrollment Summary By Program Area



Women-Owned Businesses In the United States



Key Facts about Women-Owned Businesses The Overall Picture: 2008-2009

10.1 million firms are owned by women (50% or more), employing more than 13 million people, and generating \$1.9 trillion in sales as of 2008.

Three quarters of all women-owned businesses are majority owned by women (51% or more), for a total of 7.2 million firms, employing 7.3 million people, and generating \$1.1 trillion in sales.

Women-owned firms (50% or more) account for 40% of all privately held firms.

1.9 million firms are majority-owned (51% or more) by women of color in the United States. These firms employ 1.2 million people and generate \$165 billion in revenues annually.

One in five firms with revenue of \$1 million or more is woman-owned.

3% of all women-owned firms have revenues of \$1 million or more compared with 6% of men-owned firms.

Source: Center for Women's Business Research, www.womensbusinessresearchcenter.org



Women-Owned Businesses In Missouri



There were 130,741 women-owned firms in Missouri in 2007, up from 120,457 in 2002, according to recently released data from the U.S. Census Bureau's 2007 Survey of Business Owners. This was a 8.5 percent increase in the number of women-owned firms in the state. From 2002 to 2007 Missouri added over 10,000 more women-owned businesses in Missouri. These firms accounted for more than \$19.7 billion in sales and receipts in 2007.

In the U.S., there were 7.8 million women-owned firms in 2007, up 19.9 percent in 2002. Sales and receipts from women-owned firms totaled \$1.2 trillion in 2007. Women-owned firms made up 28.7 percent of all firms and 3.9 percent of all sales and receipts in the U.S.

States with the largest number of women-owned businesses were California (1,039,484), Texas (610,162), New York (594,421), Florida (581,045), and Illinois (343,117). In addition, California also had the largest gross sales from women-owned firms. Missouri ranked 20th among the states in the total number of women-owned firms.

Source: MERIC, Missouri Economic Research and Information, Missouri Department of Economic Development

Source: U.S. Census Bureau, Survey of Business Owners, 2007

States with the Largest Number of Women-Owned Firms—2007 Data

Rank	Geographic Area	Women-owned firms	All firms	Share of US Total	Sales Receipts (\$M)
	United States	7,793,364	27,110,059	*****	1,190,057
1	California	1,039,484	3,426,892	12.6%	180,964
2	Texas	610,162	2,166,114	8.0%	96,322
3	New York	594,421	1,957,592	7.2%	84,008
4	Florida	581,045	2,010,403	7.4%	78,470
5	Illinois	343,117	1,124,692	4.1%	53,769
6	Georgia	278,287	901,615	3.3%	40,537
7	Pennsylvania	265,132	982,267	3.6%	45,903
8	Ohio	249,062	898,662	3.3%	40,545
9	Michigan	248,426	817,461	3.0%	30,817
10	North Carolina	225,522	799,343	2.9%	31,951
20	Missouri	130,741	501,359	1.8%	19,740

Source: MERIC, Missouri Economic Research and Information, Missouri Department of Economic Development
Source: U. S. Census Bureau, Survey of Business Owners, 2007



Women-Owned Businesses In Missouri

Twenty-five states, including Missouri, had more than 100,000 businesses owned by women. Eleven states had more than 200,000 women-owned firms in 2007.

States with the highest percentage of women-owned businesses, as a percent of all firms, were spread throughout the United States. States with the largest percentage of women-owned businesses were the District of Columbia (34.5 percent), Maryland (32.6 percent), New Mexico (31.7 percent), Hawaii (31.0 percent) and Georgia (30.9 percent).

Source: MERIC, Missouri Economic Research and Information,
Missouri Department of Economic Development
Source: U.S. Census Bureau, Survey of Business Owners, 2007



States with the Largest Percentage of Women-Owned Firms—2007 Data

<u>Rank</u>	<u>Geographic Area</u>	<u>Women-owned firms</u>	<u>All firms</u>	<u>Percentage of Women-owned Firms</u>	<u>Sales Receipts (\$M)</u>
1	District of Columbia	19,286	55,963	34.5%	3,806
2	Maryland	172,241	528,393	32.6%	22,293
3	New Mexico	49,889	157,364	31.7%	6,708
4	Hawaii	37,373	120,468	31.0%	4,968
5	Georgia	278,287	901,615	30.9%	40,537
6	Illinois	343,117	1,124,692	30.5%	53,769
7	New York	594,421	1,957,592	30.4%	84,008
8	Michigan	248,426	817,461	30.4%	30,817
9	California	1,039,484	3,426,892	30.3%	180,964
10	Virginia	192,194	639,196	30.1%	29,922
33	Missouri	130,741	501,359	26.1%	19,740

Source: MERIC, Missouri Economic Research and Information, Missouri Department of Economic Development
Source: U. S. Census Bureau, Survey of Business Owners, 2007

Missouri Women's Council Women's Edition

The Missouri Women's Council created a monthly publication entitled the "Women's Edition" that features Missouri woman-owned businesses; Missouri women in non-traditional careers; information regarding upcoming job fairs and business trainings; schedule of upcoming events throughout Missouri that pertain to women in business and women in the workforce; resources for Missouri women; and information regarding the latest economic news. The Women's Edition is distributed electronically to all registered Missouri Women Business Enterprises (WBEs), local chambers across the state, businesses on the Missouri Women's Council Women Owned Business (WOB) Network, and other organizations that relate to business and workforce. To view the "Women's Edition," visit the Missouri Women's Council website at www.womenscouncil.org/newsletter.htm



Top Accomplishments in 2010

Women's Business Conference and Networking Event

The Missouri Women's Council in partnership with the Missouri Small Business & Technology Development Centers held a Missouri Women's Business Conference – "In Good Company" on June 1st -2nd, 2010 in Columbia, Missouri. The Missouri Women's Council hosted a complimentary business one-on-one networking event on June 1st that was designed to provide a one-stop informational venue for women business owners to meet individually with professional local, state and federal government representatives. The conference on June 2nd included over 25 exhibitors and a number of breakout sessions that included: Contracting with the Government, Foundation for Better Communication, Improving Your Credit Profile to Access Affordable Financing, Social Networking, and Time Management. The keynote speaker at the conference was M.B. Izzard, author of Boomerpreneurs: How Baby Boomers Can Start Their Own Business, Make Money and Enjoy Life.

Marketing

The Missouri Women's Council revamped their marketing outreach efforts by utilizing social media channels and having direct contact with certified Women Business Enterprises (WBE) via email communication. The marketing materials for the council were redesigned, including the Missouri Women's Council brochure and the WOB Network handout. The council is currently working on an overhaul of their website with an up-to-date look that will be completed in 2011.

2011 State Plan

The Missouri Women's Council produced a 2011 State Plan/Strategic Plan that includes the following: (1) An inventory of existing federal, state, community and private programs and facilities relating to economic and employment needs of women; (2) A data assessment to determine economic and employment problems that exist in geographic areas of the state; (3) A statement of short- and long-term goals relating to economic factors that impact Missouri women in business and women in the workforce; (4) Plans for addressing identified priorities regarding the economic factors that impact Missouri women in business and the workforce.

Breast Cancer Awareness License Plate

As of September 3rd, 2010 in an effort to comply with Missouri statute, the Missouri Women's Council no longer administers the Breast Cancer Pink License Plate. The pink license plate duties were transitioned on September 3rd, 2010. With this transition, it will be possible for the Missouri Women's Council to have an improved focus on the mission of the council "to promote the economic success of Missouri women by connecting them to information and resources."



Missouri Women's Council Activities

The Missouri Women's Council continues to promote and improve The Women Owned Business Network. This website is dedicated to helping women-owned businesses succeed, by reaching out to new markets and help promote women-owned businesses to make it easier to find and support women-owned companies and the products/services they offer. The website can be viewed at www.wobnetwork.mo.gov.

The Missouri Women's Council along with MERIC, a division of the Department of Economic Development, completed a self-sufficiency study and published the Missouri Family Affirming Wages: Financial Independence Measures for Missouri families. It is available either by hard copy or by viewing the Missouri Women's Council website at www.womenscouncil.org.

The council offers fact sheets that contain the latest statistics and information on a wide variety of issues, including high school drop outs, education and earnings, hot jobs for the 21st century, Missouri's temporary assistance, women in high-tech jobs, younger women in America, pay equity, women's health, women in public life, women-owned businesses, nontraditional occupations, and advocacy. The Fact Sheets are available upon request and can be downloaded from the Women's Council website at www.womenscouncil.org

The Missouri Family Affirming Wages: A financial independence measure for Missouri families is a research and advocacy tool that calculates the amount of money different family types should earn to meet their basic needs. By looking at data for expenditures in such categories as food, housing, childcare, health care, transportation and taxes, the publication responds to the need for precise, reliable information about what it really costs a family to live in different parts of the state. This in-depth report will provide a tool to educate the public, enlighten corporations and statewide organizations, impact career and educational

The Missouri Women's Council provides a website www.womenscouncil.org. It is a portal designed to connect women to a network of accessible, high quality advisory services and information ranging from employment and training, to information on starting your own business, to how to balance work and family.

The Missouri Women's Council publishes the Missouri Women's Resource Guide. The guide is a directory of programs, services and websites related to issues of interest to women. The guide is available on the Missouri Women's Council website and is also available on DVD by request. It is our plan that this guide will serve as a valuable resource for addressing the needs and concerns of women in Missouri. Our goal is to provide a wide array of information and choices across partisan beliefs.

choices for young women, and inform policy and decision-makers throughout the state.

The Missouri Women's Council each year presents the Award of Distinction. This award is given to an individual and/or organization that have made a significant impact upon women and their families.

The Missouri Women's Council designed an "Outstanding Women of Missouri History Exhibit," honoring over 67 historical Missouri women who were instrumental in breaking barriers and forging new paths. The traveling exhibit has been shown through out the state of Missouri. To reserve this free exhibit, please visit our website at www.womenscouncil.org



Business Resources

Missouri Business Portal

An online resource as a single point of entry for business registration, filings, licenses, and permits for doing business in the State of Missouri. [Click here for more information.](#)

Missouri Business Development Programs

The Missouri Small Business & Technology Development Center (MO SBTDC) successfully assists more than 10,000 businesses with business start-up and training workshops. Visit www.missouribusiness.net.

Missouri Catalog of State Assistance Programs

Provides detailed information about state grants, loans and assistance programs and how to apply for them. [Click here for more information.](#)

Missouri Department of Economic Development Programs for Business

The Missouri Department of Economic Development offers a listing of programs for businesses. For a full listing, please [click here](#).

Missouri Enterprise Business Assistance Centers (MEBAC)

MEBAC's mission is to help small businesses enhance productivity, expand production, increase sales and improve profitability. Visit www.missourienterprise.org or call toll free at (800) 956-2682.

Missouri Linked Deposit Program

The Big Missouri Linked Deposit Program is administered through the state treasurer's office to enable financial institutions to make low-cost loans to businesses and farms to create jobs and help Missouri's economy grow. Visit www.treasurer.mo.gov/LinkedDeposit.asp.

MOSourceLink

MOSourceLink connects small business owners with a network of nonprofit resource organizations that provide business-building services. Visit www.mosourcelink.com or call toll-free at (866) 870-6500.

Missouri Procurement Technical Assistance Centers (MO PTAC)

MO PTAC's mission is to assist businesses—including small, disadvantaged and women owned firms—in obtaining federal, state and local government contracts. Visit www.missouribusiness.net/PTAC

Missouri Small Business Regulatory Fairness Board (SBRFB)

The SBRFB provides a key interface between state regulatory agencies and affected small businesses. For more information, please [click here](#).

Missouri Small Business and Technology Assistance Centers (MO SBTDC)

MO SBTDC is focused on strengthening the technological competitiveness of Missouri's businesses. Visit www.missouribusiness.net/fast.

Missouri Women's Council

Provides information and resources regarding business, education and career development to Missouri's women. Visit www.womenscouncil.org or call toll free at (877) 426-9284.

MoFAST: SBIR/STTR Program

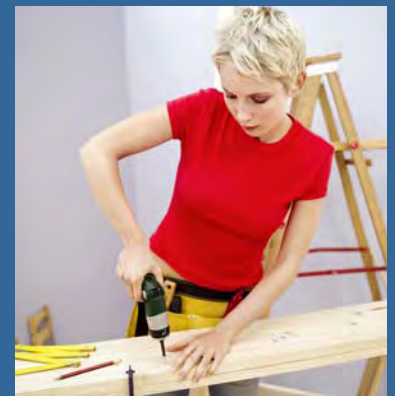
Help for entrepreneurs and small businesses seeking federal funding for technology and life sciences businesses, products, research and development. Visit www.mofast.net.

Office of Administration—Office of Equal Opportunity

OEO's mission works to assist women and minorities in developing opportunities to contract with the state, economically empowering traditionally underserved communities and improving the overall fiscal vitality of the State of Missouri. Visit www.oa.mo.gov/oeo or call toll free (877) 259-2963.

SBA— Small Business Administration

The SBA links entrepreneurs with resources, services and support specifically designed for small business needs. Visit www.sba.gov or call toll free at (800) U ASK SBA.





Women's Resources

National Association of Women Business Owners

NAWBO is a dues-based national organization representing the interests of all women entrepreneurs in all industries. Membership is open to sole proprietors, partners and corporate owners with day-to-day management responsibility.
Phone: (800) 556-2926
Website: www.nawbo.org

National Women's Business Council

The Council's mission is to promote initiatives, policies and programs designed to support women's business enterprises at all stages of development in the public and private sector marketplaces, from start-up to success to significance.
Website: www.nwbc.gov

eWomenNetwork, Inc.

eWomenNetwork, Inc. is committed to helping women and their businesses achieve, succeed and thrive in the new economy. Their goal is to help female business owners and professionals achieve their goals.
Website: www.eWomenNetwork.com

Women Impacting Public Policy, Inc. (WIPP)

A national nonpartisan public policy organization that advocates for and on behalf of women and minorities in business in the legislative process of our nation, creating economic opportunities and building bridges and alliances to other small business organizations.

Website: www.wipp.org

Career Education Coordinators

Network of professionals focusing on nontraditional careers as well as providing information and expertise in career awareness, exploration and planning for various audiences.

Website: www.missouricareereducation.org

Women's Business Enterprise National Council (WBENC)

Dedicated to advancing the success of Corporate Members, certified women's business enterprises, and government entities in partnership with its Regional Partner Organizations (RPOs)
Website: www.wbenc.org

Missouri Child Care Resource and Referral Network

The Missouri Women's Council recognizes that often times women in business and workforce may encounter barriers accessing quality child care. This organization coordinates the activities of the eight child care resource and referral agencies that serve all 115 counties in Missouri.

Website: www.moccrn.org

Women's Business Development Center

The largest women's business assistance center in the United States. Nationally and internationally recognized for responsive, innovative, and effective programs and advocacy efforts. Delivers business services and financial assistance to empower women towards entrepreneurship and economic self-sufficiency.

Website: www.wbdc.org

Winning Women

Winning Women works to foster economic growth and provide leadership in developing and supporting our future workforce. Education and mentoring opportunities focus on traditional and non-traditional occupations and apprenticeships in the private and public sectors. Website: www.winningwomen.net



Caring Communities

A "partnership" that enables community and school leaders to define priorities and agendas based on each community's needs, assets and vision. By developing community-based supports and services, the aim is to enhance the well-being of children, which is inseparable from the well-being of their families and the stability and economic viability of the communities where they live.

Website: www.mofact.org

WPO Women Presidents' Organization

The WPO is a non-profit membership organization for women presidents of multimillion-dollar companies. Members of the WPO take part in professionally facilitated peer advisory groups in order to coax the 'genius out of the group' and grow their businesses to the next level.

Website: www.womenpresidentsorg.com

Missouri Career Centers

Located in communities across the state and represent a unique partnership of employment and training organizations that reflect the specific needs in each local community. These resource areas are equipped with computers, fax machines, and telephones that operate similarly to a public library.

Website: www.missouricareersource.com



Missouri Women's Council



The Missouri Women's Council was established in 1985 by the State's 83rd General Assembly to identify and address issues affecting the economic and employment status of women in Missouri.

The first name of the council was the Missouri Council on Women's Economic Development and Training (MCWEDT). The name was changed to the Missouri Women's Council in 1994.

It is the intent of the Missouri Women's Council to work closely with other agencies and community-based organizations to build awareness, educate, promote opportunities for, and enhance the lives and well being of Missouri women business owners and women in the workforce.

The Missouri Women's Council offers information and resources on starting your Own Business, Women in Business, Finding a Great Job, Upgrading Your Skills, and Obtaining State Contracts.

The Council is an agency within the Department of Economic Development. The bipartisan Council is comprised of 15 members: 11 appointed by the Governor, 2 Missouri State Senators, and 2 Missouri State Representatives with the chair appointed by the governor. An Executive Directors is appointed to serve the Missouri Women's Council and the women of Missouri.

Follow us on Twitter!
@MOWomensCouncil

Missouri Women's Council's Women Owned Business (WOB) Network

Helping Women-Owned Businesses Succeed in Missouri

Becoming a member of the WOB Network can help women-owned business owners find and interact with each other, as well as highlight the goods and services their businesses provide. Register for free, online at www.wobnetwork.mo.gov